



ZURFACE®

UPPFÖRANDEKOD

CODE OF CONDUCT

Our requirements for suppliers and partners. For a stone industry that takes responsibility for people, the environment and business ethics.

INTRODUCTION

The same standards for others as for ourselves

Zurface takes responsibility for sustainable development at local, regional and international level. We want to run a responsible business, and we hold our suppliers to the same high standards as ourselves.

This Code of Conduct applies to Zurface Sweden and everyone who works with us: main suppliers, subcontractors and partners throughout the value chain. The requirements are a minimum that must be met throughout the supply chain in order to work with Zurface.

The Code is based on the ILO Conventions, the UN international conventions and the UN Global Compact. All suppliers must also comply with national legislation.

FOLLOW-UP

How we approve suppliers

01

Registration

New suppliers are registered in Stratsys, verified and screened against sanctions lists.

02

Self-assessment

The supplier completes a self-assessment form, sent out when the supplier is registered.

03

Approval

All suppliers must be approved before any cooperation with Zurface can begin.

LEVELS

Three levels of compliance

Green

The highest level. The supplier meets all the requirements of this Code of Conduct.

All 9 requirements

Yellow

The minimum level required to work with Zurface.

At least 5 of 9

Red

The supplier does not meet the requirements for yellow and cannot be approved.

Fewer than 5

REQUIREMENTS

Nine requirements throughout the supply chain

Zurface documents and follows up how our suppliers work with human rights, labour rights, ethics and the environment. The requirements are grouped in four areas.



HEALTH AND SAFETY

1

Work environment and safety

The supplier actively works to improve the work environment and ensures that personal protective equipment is used. Special focus is placed on the risks of stone dust, noise and vibration.

2

Health and accident prevention

The supplier provides education and training to ensure safe working conditions. Adequate sanitary facilities must be available to employees.

ENVIRONMENT AND SUSTAINABILITY

3

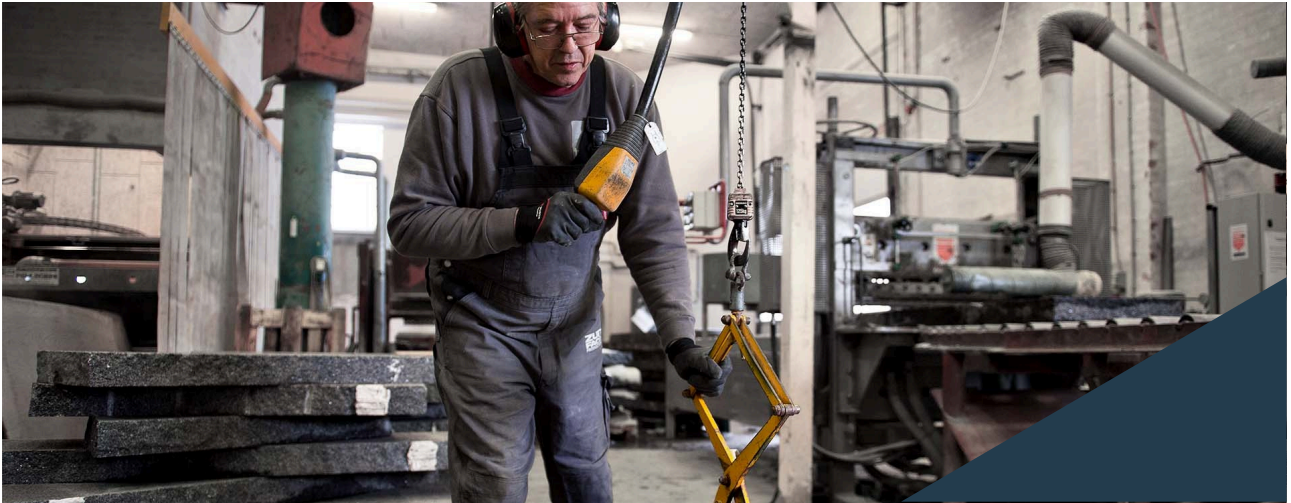
Environment and climate

The supplier works to reduce its environmental impact, including emissions to air and water and energy consumption. The measures must be documented.

4

Management system

The supplier has a management system that supports continuous improvement in safety, work environment and training, and can report the CO2 emissions of its products, for example through an EPD (Environmental Product Declaration) or equivalent.



WORKING CONDITIONS

5

No child labour

The supplier complies with national and international laws prohibiting child labour. Children under 15 must not work. Safety and training requirements must be met, especially when working with hazardous substances and machinery.

6

No forced labour

Forced labour, threats and other punitive measures are not accepted. Employees have the right to leave the workplace freely at the end of the working day.

7

No discrimination

All employees are treated with respect and without discrimination based on gender, colour, ethnic origin, religion, political affiliation, sexual orientation, age or disability.

8

Terms of employment

Employment complies with national and international regulations, including written employment contracts, minimum wage and overtime pay.

ETHICS

9

Corruption and crime

The supplier maintains high ethical standards and counteracts corruption and crime. All forms of bribery and conflicts of interest are prohibited.

UN SUSTAINABLE DEVELOPMENT GOALS

Four goals we focus on

Within the framework of the UN Global Compact, Zurface focuses on four of the Sustainable Development Goals.

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GOAL

Decent work and economic growth

Workers' rights must be protected, and modern slavery, human trafficking and child labour must end. Decent working conditions for all create sustainable growth that benefits the whole of society.

Our commitment: Target 8.8: protect labour rights and promote safe and secure working environments for all. Zurface has been certified to ISO 45001 since 2024.

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GOAL

Sustainable cities and communities

Sustainable urban development covers sustainable construction and planning of housing, infrastructure, public spaces, transport and recycling. It requires new technology and cooperation across many sectors.

Our commitment: We contribute to sustainable urban development, not least through reused natural stone in new projects.

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GOAL

Responsible consumption and production

The shift to sustainable consumption and production reduces the impact on climate, environment and human health, while creating competitiveness, employment and better health.

Our commitment: We aim to increase the share of reused natural stone. This is part of our internal environmental targets.

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GOAL

Life on land

Humanity's need for energy, water, minerals and raw materials must be met without harming biodiversity.

Our commitment: We promote more environmentally friendly quarrying methods and encourage our suppliers to do the same.

AGREEMENT

Signatures

By signing, the supplier confirms that it has read this Code of Conduct and undertakes to comply with it.
This agreement has been drawn up in two copies, one for each party.

Zurface Sweden AB

Supplier

PLACE AND DATE

COMPANY NAME AND REG. NO.

SIGNATURE

PLACE AND DATE

NAME AND TITLE

SIGNATURE

NAME AND TITLE

Questions about this Code of Conduct are answered by Zurface Sweden AB, mail@zurface.se, +46 10 207 17 07.